

Unapproved Minutes Emmet County Board of Supervisor Minutes
May 14, 2019 at 9:00 a.m.
Regular Meeting
Board Room, Courthouse

Present: John Pluth, Chair
Jeff Quastad Vice-Chair
Roger Hash
Todd Glasnapp
Absent: Tim Schumacher

Pluth, Chair, called the meeting to order. All in attendance recited the Pledge of Allegiance. A motion was made by Glasnapp, seconded by Hash, to approve the minutes from last week's meeting, also approving them for publication. All ayes, motion carried.

During public forum, Quastad stated he had attended a Season's meeting last week. Pluth stated he had attended a safety meeting yesterday and Mike Martens, Emmet County Sheriff, gave a report on Narcan. He informed all in attendance yesterday, that the Sheriff's Office has received a grant and his Officer's will be able to carry Narcan in the near future. Narcan can help with reversing an opioid overdose, if officers are exposed to opioids. Pluth stated that the County has gone 101 Days without loss of work injury.

Pluth also stated he attended a Corridor meeting and the Corridor is going to offer a diversity training on June 12, 2019, for anyone interested.

Don Reffer, B & W Control Specialists and Roxanne Christensen, Emmet County Weed Commissioner, came before the Board to discuss the County's weed-control contract. Reffer stated that basically, the weed contract pricing is the same as last year's with a few changes. The chemical, Milestone, is down \$1 per gallon and some labor is up a little. He stated he would re-visit with Walter Davis-Oeth, Engineer, to see if we should do the bridges and the brush control again this year. Discussion was held concerning the thistles on County Road N52. Christensen's idea was to spray the N52 road first this year. Pluth stated that we need to visit with our Engineer, stating that when the County disturbs the ditches, we need to communicate with both of you and then we need to spray that disturbed area with Milestone to control the weeds.

It was moved by Glasnapp, seconded by Hash to accept the weed spraying contract not to exceed \$65,000. Ayes: Hash, Glasnapp and Pluth. Nays: Quastad. Motion carried.

The Board discussed the Personnel Committee's proposals that were presented on 4-30-2019. Roxanne Budach, FMLA Coordinator, presented a clarification to the FMLA Policy in the County's Personnel handbook. The Clarification is as follows:

5.1.3 Add Employees on unpaid leave of less than 30 days will maintain health insurance coverage, as when they were working or on paid leave. If an employee's paycheck does not cover the employee's share of the premium, the employee must pay the balance to maintain coverage.

Under the FMLA Rights and Benefits section of the present handbook: include the following, If FMLA leave expires and the employee uses all paid leave and remains on unpaid leave, the employee must pay the full insurance premium to maintain health insurance coverage.

A motion was made by Quastad, seconded by Glasnapp, to adopt the FMLA change and incorporate it within the County's Personnel policy's FMLA section. All ayes, motion carried.

The other benefit proposal presented was for partial payment of retirees' insurance. In order to be eligible to receive the insurance, with the County paying part of the premium (they were asking that the County pay for

25% of a single policy and 10% for a family policy for retiring County employees) the employee would need to meet the IPERS retirement requirement. Quastad stated that now you need to reverse the situation, that for the benefits portion, it is like this would decrease longevity for the County, because people would retire before the age of 65. Pluth's concern is the County would be paying out benefits and costs, this would be a long-term commitment and budgets are getting tight. No action was taken on this matter.

A motion was made by Quastad, seconded by Hash, to approve the County's claims as listed in the claims register. All ayes, motion carried.

A motion was made by Quastad, seconded by Glasnapp, to approve the drainage claims for the County. All ayes, motion carried.

The Board received a drainage claim for joint drainage district ECD #61 (Emmet, Clay & Dickinson) for \$985.40 payable to Ron Eick Farms to replace broken tile. It was moved by Hash, seconded by Quastad, to approve the joint claim and return to control county, Dickinson, for payment. All ayes, motion carried.

It was moved by Quastad, seconded by Hash, to have Board Chair sign the joint claim for drainage district EK#4 (Emmet & Kossuth) and forward to control county, Kossuth County for payment. All ayes, motion carried. The bill is payable to Anderson Tiling for \$10,190.50 for upsizing tile to a 12" tile in the SE /14 of Iowa Lake Township, Section 23.

The Board reviewed the MMP for owner, New Fashion Pork, Facility Farm 234-Knutson #68089.

A motion was made by Glasnapp, seconded by Hash, to adjourn the meeting at 10:40 a.m. All ayes, motion carried.

Colleen Anderson
Clerk to Board of Supervisors

John Pluth,
Chairman